

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

Last Name	First Name		Middle Name
Street Address	City	State	ZIP Code
Cell Phone	Email Address		
<p>Are you authorized to work lawfully in the United States for ITS, Inc.? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Will you now or in the future require ITS, Inc. to commence (“sponsor”) an immigration case in order to employ you (for example, H-1B or other employment-based immigration case)? This is sometimes called “sponsorship” for an employment-based visa status. <input type="checkbox"/> Yes <input type="checkbox"/> No</p>			

GENERAL INFORMATION

Position Applying For	Salary Requirements	Date Available
Referral Source	Name of Friends or Relatives in Our Employ	
<p>Have you ever been disciplined or terminated relating to conduct or practices involving harassment, including but not limited to sexual harassment, violence in the workplace, or bringing weapons to the workplace? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, explain:</p>		
<p>Have you signed and are currently under the provisions of a restrictive covenant such as a non-compete, confidentiality, non-solicitation, or other agreement? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please explain the nature and scope of the agreement:</p>		
<p>If hired, do you expect to have additional jobs in the financial services, banking or credit union industry? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please provide name of employer and type of work (for conflict of interest review purposes):</p>		

EDUCATION

	Name and Location	Major/Field	Did You Graduate?	Type Of Degree
High School				
College				
College				
Graduate School				
Other Schools, Licenses & Certifications				

WORK HISTORY

Beginning with current employer, list your complete work history for either **the last ten years or last four positions, whichever is greater.**

Employer	Title		
Dates From (mo/yr): To (mo/yr):	Name Employed Under		
Address with City, State and ZIP Code	Phone Number	Immediate Supervisor	
Duties <i>(Optional if you uploaded your resume)</i>			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Reason(s) for leaving		

Employer		Title	
Dates From (mo/yr): To (mo/yr):		Name Employed Under	
Address with City, State and ZIP Code		Phone Number	Immediate Supervisor
Duties <i>(Optional if you uploaded your resume)</i>			
Reason(s) for leaving			
Employer		Title	
Dates From (mo/yr): To (mo/yr):		Name Employed Under	
Address with City, State and ZIP Code		Phone Number	Immediate Supervisor
Duties <i>(Optional if you uploaded your resume)</i>			
Reason(s) for leaving			

Employer		Title	
Dates From (mo/yr): To (mo/yr):		Name Employed Under	
Address with City, State and ZIP Code		Phone Number	Immediate Supervisor
Duties <i>(Optional if you uploaded your resume)</i>			
Reason(s) for leaving			
Employer		Title	
Dates From (mo/yr): To (mo/yr):		Name Employed Under	
Address with City, State and ZIP Code		Phone Number	Immediate Supervisor
Duties <i>(Optional if you uploaded your resume)</i>			
Reason(s) for leaving			

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that answers given herein and given during the application and recruiting process are true and complete to the best of my knowledge. I understand that any error, omission, misrepresentation, or false information provided on the application, or during the application and recruiting process, may disqualify me from consideration for employment, or if discovered after employment may be grounds for disciplinary action including termination.

I authorize references, including personal and employment references, to provide you with all information pertinent to this application and I release all parties from liability for any damages that may result from the release of any information as a part of the employment verification process.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between the Company and myself for either employment or for the providing of any benefits. No promises regarding employment have been made to me, and I understand that no promise or guarantee is binding upon the Company unless made in writing by a company officer. I understand also that if employed, my employment is at will and that I have the right to terminate my employment at any time for any reason and that the company retains the same right.

I understand and agree that in accordance with Federal Law, I must provide proof of identity and proof of eligibility to work in this country upon the event of employment.

I understand as part of the interview process, I may be assigned to a designated employee workstation to observe functions of the positions applied for. This activity may allow me exposure to confidential consumer information and/or proprietary information concerning the systems and processes of our network. By signing this application, I agree that if I am assigned to a designated employee work station to observe functions of the position applied for, I will not use any cell phones, cameras, and recording devices or take notes of any kind. I also agree any confidential or proprietary information revealed or learned during the interview process must be maintained in the strictest confidence by me and not disclosed to any other person not an employee of ITS, Inc. Breach of this obligation may result in legal recourse by ITS, Inc. or any other third party damaged by unauthorized disclosure of such information.

Signature of Applicant

Date

This company practices equal employment opportunity. We do not discriminate in hiring or employment on the basis of race, color, creed, religion, gender, pregnancy, age, national origin, disability, military status, sexual orientation, gender identity, genetic information, or any other status protected under federal law or applicable state or local law. This form is designed to secure information that is job related; no question in this application is intended to secure information that will be used for any unlawful or discriminatory purpose